

2022-2023 North Thurston Public Schools Salary Schedule

DAYS
Days in Base Yr: 180
PD Days: 7
Total: 187

LONGEVITY STIPENDS	
Step 1 - 19-23	450
Step 2 - 24-28	900
Step 3 - 29+	1375

IPD=5.5% +1.5%

Step		BA	BA+15	BA+30	BA+45	BA+90	MA	BA+135	MA+45	MA+90/Ph.D.
0	Base	\$ 56,976.84	\$ 59,053.39	\$ 60,662.49	\$ 62,276.31	\$ 67,450.00	\$ 68,937.87	\$ 74,113.13	\$ 77,449.42	
	PD	\$ 2,215.77	\$ 2,296.52	\$ 2,359.10	\$ 2,421.86	\$ 2,623.06	\$ 2,680.92	\$ 2,882.18	\$ 3,011.92	
	Total	\$ 59,192.61	\$ 61,349.91	\$ 63,021.59	\$ 64,698.17	\$ 70,073.06	\$ 71,618.78	\$ 76,995.30	\$ 80,461.34	
1	Base	\$ 58,275.60	\$ 59,850.07	\$ 61,479.64	\$ 63,162.74	\$ 68,391.53	\$ 69,704.63	\$ 74,933.42	\$ 78,246.09	
	PD	\$ 2,266.27	\$ 2,327.50	\$ 2,390.87	\$ 2,456.33	\$ 2,659.67	\$ 2,710.74	\$ 2,914.08	\$ 3,042.90	
	Total	\$ 60,541.88	\$ 62,177.57	\$ 63,870.51	\$ 65,619.07	\$ 71,051.20	\$ 72,415.37	\$ 77,847.50	\$ 81,289.00	
2	Base	\$ 59,012.45	\$ 60,602.66	\$ 62,249.55	\$ 64,061.76	\$ 69,276.38	\$ 70,476.12	\$ 75,689.17	\$ 79,039.62	
	PD	\$ 2,294.93	\$ 2,356.77	\$ 2,420.82	\$ 2,491.29	\$ 2,694.08	\$ 2,740.74	\$ 2,943.47	\$ 3,073.76	
	Total	\$ 61,307.38	\$ 62,959.43	\$ 64,670.36	\$ 66,553.05	\$ 71,970.46	\$ 73,216.86	\$ 78,632.63	\$ 82,113.39	
3	Base	\$ 59,772.92	\$ 61,377.30	\$ 63,041.50	\$ 64,913.54	\$ 70,117.14	\$ 71,208.24	\$ 76,407.12	\$ 79,839.45	
	PD	\$ 2,324.50	\$ 2,386.89	\$ 2,451.61	\$ 2,524.42	\$ 2,726.78	\$ 2,769.21	\$ 2,971.39	\$ 3,104.87	
	Total	\$ 62,097.42	\$ 63,764.19	\$ 65,493.12	\$ 67,437.96	\$ 72,843.92	\$ 73,977.45	\$ 79,378.51	\$ 82,944.32	
4	Base	\$ 60,517.64	\$ 62,192.87	\$ 63,868.10	\$ 65,803.11	\$ 71,038.20	\$ 71,975.01	\$ 77,208.52	\$ 80,666.04	
	PD	\$ 2,353.46	\$ 2,418.61	\$ 2,483.76	\$ 2,559.01	\$ 2,762.60	\$ 2,799.03	\$ 3,002.55	\$ 3,137.01	
	Total	\$ 62,871.10	\$ 64,611.48	\$ 66,351.86	\$ 68,362.12	\$ 73,800.80	\$ 74,774.03	\$ 80,211.08	\$ 83,803.06	
5	Base	\$ 61,287.55	\$ 62,970.65	\$ 64,661.63	\$ 66,705.28	\$ 71,919.90	\$ 72,754.37	\$ 77,970.56	\$ 81,494.21	
	PD	\$ 2,383.40	\$ 2,448.86	\$ 2,514.62	\$ 2,594.09	\$ 2,796.89	\$ 2,829.34	\$ 3,032.19	\$ 3,169.22	
	Total	\$ 63,670.96	\$ 65,419.51	\$ 67,176.24	\$ 69,299.37	\$ 74,716.79	\$ 75,583.70	\$ 81,002.75	\$ 84,663.43	
6	Base	\$ 62,077.93	\$ 63,724.82	\$ 65,474.05	\$ 67,620.04	\$ 72,809.47	\$ 73,552.62	\$ 78,743.62	\$ 82,284.59	
	PD	\$ 2,414.14	\$ 2,478.19	\$ 2,546.21	\$ 2,629.67	\$ 2,831.48	\$ 2,860.38	\$ 3,062.25	\$ 3,199.96	
	Total	\$ 64,492.07	\$ 66,203.01	\$ 68,020.26	\$ 70,249.71	\$ 75,640.95	\$ 76,413.00	\$ 81,805.88	\$ 85,484.55	
7	Base	\$ 63,469.76	\$ 65,140.26	\$ 66,911.53	\$ 69,174.04	\$ 74,440.62	\$ 75,048.36	\$ 80,313.36	\$ 83,956.67	
	PD	\$ 2,468.27	\$ 2,533.23	\$ 2,602.12	\$ 2,690.10	\$ 2,894.91	\$ 2,918.55	\$ 3,123.30	\$ 3,264.98	
	Total	\$ 65,938.03	\$ 67,673.49	\$ 69,513.65	\$ 71,864.14	\$ 77,335.53	\$ 77,966.91	\$ 83,436.66	\$ 87,221.65	
8	Base	\$ 65,503.96	\$ 67,267.36	\$ 69,081.14	\$ 71,529.43	\$ 76,868.44	\$ 77,402.18	\$ 82,741.19	\$ 86,515.17	
	PD	\$ 2,547.38	\$ 2,615.95	\$ 2,686.49	\$ 2,781.70	\$ 2,989.33	\$ 3,010.08	\$ 3,217.71	\$ 3,364.48	
	Total	\$ 68,051.34	\$ 69,883.32	\$ 71,767.63	\$ 74,311.13	\$ 79,857.77	\$ 80,412.27	\$ 85,958.90	\$ 89,879.65	
9	Base		\$ 69,468.46	\$ 71,373.56	\$ 73,910.02	\$ 79,373.41	\$ 79,781.19	\$ 85,246.16	\$ 89,150.82	
	PD		\$ 2,701.55	\$ 2,775.64	\$ 2,874.28	\$ 3,086.74	\$ 3,102.60	\$ 3,315.13	\$ 3,466.98	
	Total		\$ 72,170.01	\$ 74,149.20	\$ 76,784.30	\$ 82,460.15	\$ 82,883.80	\$ 88,561.28	\$ 92,617.80	
10	Base			\$ 73,692.75	\$ 76,413.42	\$ 81,949.23	\$ 82,286.17	\$ 87,823.55	\$ 91,854.18	
	PD			\$ 2,865.83	\$ 2,971.63	\$ 3,186.91	\$ 3,200.02	\$ 3,415.36	\$ 3,572.11	
	Total			\$ 76,558.58	\$ 79,385.05	\$ 85,136.15	\$ 85,486.18	\$ 91,238.91	\$ 95,426.29	
11	Base				\$ 78,989.24	\$ 84,644.71	\$ 84,861.99	\$ 90,519.03	\$ 94,631.53	
	PD				\$ 3,071.80	\$ 3,291.74	\$ 3,300.19	\$ 3,520.18	\$ 3,680.12	
	Total				\$ 82,061.04	\$ 87,936.45	\$ 88,162.18	\$ 94,039.22	\$ 98,311.65	
12	Base				\$ 81,483.20	\$ 87,414.19	\$ 87,540.15	\$ 93,286.94	\$ 97,525.39	
	PD				\$ 3,168.79	\$ 3,399.44	\$ 3,404.34	\$ 3,627.83	\$ 3,792.65	
	Total				\$ 84,651.99	\$ 90,813.63	\$ 90,944.49	\$ 96,914.76	\$ 101,318.05	
13	Base					\$ 90,251.37	\$ 90,311.20	\$ 96,124.12	\$ 100,486.96	
	PD					\$ 3,509.78	\$ 3,512.10	\$ 3,738.16	\$ 3,907.83	
	Total					\$ 93,761.15	\$ 93,823.31	\$ 99,862.28	\$ 104,394.79	
14	Base					\$ 93,101.15	\$ 93,164.13	\$ 99,161.26	\$ 103,561.89	
	PD					\$ 3,620.60	\$ 3,623.05	\$ 3,856.27	\$ 4,027.41	
	Total					\$ 96,721.75	\$ 96,787.18	\$ 103,017.53	\$ 107,589.29	
15	Base					\$ 95,524.25	\$ 95,585.66	\$ 101,738.66	\$ 106,254.22	
	PD					\$ 3,714.83	\$ 3,717.22	\$ 3,956.50	\$ 4,132.11	
	Total					\$ 99,239.08	\$ 99,302.88	\$ 105,695.16	\$ 110,386.33	
16-18	Base					\$ 97,434.08	\$ 97,497.05	\$ 103,772.86	\$ 110,825.48	
	PD					\$ 3,789.10	\$ 3,791.55	\$ 4,035.61	\$ 4,309.88	
	Total					\$ 101,223.18	\$ 101,288.61	\$ 107,808.48	\$ 115,135.36	
19-23	Base				\$ 81,483.20	\$ 97,434.08	\$ 97,497.05	\$ 103,772.86	\$ 110,825.48	
	PD				\$ 3,168.79	\$ 3,789.10	\$ 3,791.55	\$ 4,035.61	\$ 4,309.88	
	Sub Total				\$ 84,651.99	\$ 101,223.18	\$ 101,288.61	\$ 107,808.48	\$ 115,135.36	
	Longevity				\$ 450.00	\$ 450.00	\$ 450.00	\$ 450.00	\$ 450.00	
	Total				\$ 85,101.99	\$ 101,673.18	\$ 101,738.61	\$ 108,258.48	\$ 115,585.36	
24-28	Base				\$ 81,483.20	\$ 97,434.08	\$ 97,497.05	\$ 103,772.86	\$ 110,825.48	
	PD				\$ 3,168.79	\$ 3,789.10	\$ 3,791.55	\$ 4,035.61	\$ 4,309.88	
	Sub Total				\$ 84,651.99	\$ 101,223.18	\$ 101,288.61	\$ 107,808.48	\$ 115,135.36	
	Longevity				\$ 900.00	\$ 900.00	\$ 900.00	\$ 900.00	\$ 900.00	
	Total				\$ 85,551.99	\$ 102,123.18	\$ 102,188.61	\$ 108,708.48	\$ 116,035.36	
29+	Base				\$ 81,483.20	\$ 97,434.08	\$ 97,497.05	\$ 103,772.86	\$ 110,825.48	
	PD				\$ 3,168.79	\$ 3,789.10	\$ 3,791.55	\$ 4,035.61	\$ 4,309.88	
	Sub Total				\$ 84,651.99	\$ 101,223.18	\$ 101,288.61	\$ 107,808.48	\$ 115,135.36	
	Longevity				\$ 1,375.00	\$ 1,375.00	\$ 1,375.00	\$ 1,375.00	\$ 1,375.00	
	Total				\$ 86,026.99	\$ 102,598.18	\$ 102,663.61	\$ 109,183.48	\$ 116,510.36	

For credits earned after the BA degree before the MA degree, any credits in excess of 45 may be counted after MA degree

*Must have attained BA+135 prior to January 1, 1992 and reported previously on S275

*2023-24 School year will be IPD +2.5%