

MEMORANDUM OF UNDERSTANDING

Between

NORTH THURSTON PUBLIC SCHOOLS

And

NORTH THURSTON EDUCATION ASSOCIATION


The North Thurston Public Schools and North Thurston Education Association (the "Association") agree to amend the regular substitute rate of pay as outlined below:


Regular substitutes	Full day	Half day
Former rate	\$175.00	\$95.00
New rate	\$200.00	\$110.00
Long term substitutes		
Former rate	\$205.00	\$105.00
New rate	\$220.00	\$115.00

This amendment will take effect September 1, 2022.

North Thurston Public Schools

North Thurston Education Association

By: 
Date: 10/4/22

By: 
Date: 10-6-22