

MEMORANDUM OF UNDERSTANDING  
RE: Inclement Weather 2018-2019 contract year.

This Memorandum of Understanding is entered into by and between the North Thurston Public Schools (NTPS) and the North Thurston Education Association (NTEA) for the 2018-19 contract year.

In order to ensure that no employee suffers a loss of pay because of the inclement weather, the parties agree to the following:

1. Article 2 Section 4. A.1. requires 180 days of student contact time.
2. Due to inclement weather, Office of Superintendent of Public Instruction and the state of Washington waived four (4) days of student contact time.
3. NTEA represented staff will make up the four (4) days canceled due to snow as follows:
  - One (1) day teacher directed no site requirement or time sheeting
  - Two (2) building/district professional development days June 20 & 21,
  - One (1) day in August teacher directed on site, or other activities by mutual agreement
4. In the event that an issue arises which prevents an NTEA represented staff member from working the aforementioned days leave may be used or individual arrangements may be made with the supervisor.

NORTH THURSTON PUBLIC SCHOOLS

By: \_\_\_\_\_

Date

3/19/19

NORTH THURSTON EDUCATION ASSOCIATION

By: \_\_\_\_\_

Date

3-19-19