

**MEMORANDUM OF UNDERSTANDING**  
**Between**  
**NORTH THURSTON PUBLIC SCHOOLS**  
**and the**  
**CUSTODIANS (AFL-CIO, AFSCME)**

This agreement between the North Thurston Public Schools (NTPS) and the North Thurston Custodian's Local 618-NT (AFL-CIO, AFSCME) is to change the calendar for custodial staff on a 252 day calendar. This agreement is to designate eight (8) days that are unpaid non-work days for 252 day custodial staff. Additionally, this agreement designates the 261<sup>st</sup> extra non-work calendar day during the 2019-20 school year.

**252 Day Calendar**

This agreement designates the following days for 252 day custodial staff as unpaid non-work days during the 2019-20 school year; April 10, July 6, July 13, July 20, July 27, August 3, August 10 and August 17.

**All Custodial Staff**

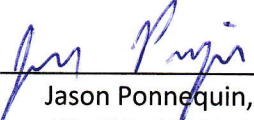
This agreement designates the following day as an unpaid non-work day for all custodial staff; December 23, 2019.

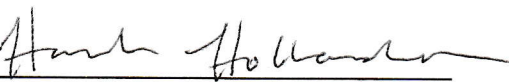
The District and Union agree to work in a collaborative manner to identify non-work days in sub-sequential years.

This MOU is effective for the 2019-20 school year and expires August 31, 2020.

Dated this 5<sup>th</sup> day of August, 2019

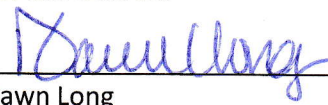
**For the Association:**

By:   
Jason Ponnequin, Chapter Chair  
AFL-CIO, AFSCME

By:   
Hannah Hollander  
Representative  
WSCCCE – Council 2

Date: 8/5/19

**For the District:**

  
Dawn Long  
Director  
Human Resources

Date: 7.26.19