


MEMORANDUM OF UNDERSTANDING
Between
NORTH THURSTON PUBLIC SCHOOLS
And
NORTH THURSTON INTERPRETERS ASSOCIATION

The provision of this Memorandum of Agreement (MOU) amend the provisions of the 2017-2019 Collective Bargaining Agreement (the Agreement) between the parties as set forth below.

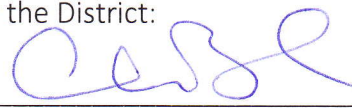
The North Thurston Public Schools and North Thurston Interpreters Association agree to added changes in the collective bargaining agreement to include Paid Family and Medical Leave (PFML), Section 5.8, Hiring Practices, Section 4.12.2 and HCA language, Section 6.3 as well as extending the contract to include the 2019-2020 salary schedule. The current 2017-2019 Collective Bargaining Agreement duration will be extended to include the 2019-2020 school year.

Dated this 12th day of December, 2018.

For the Association:

By: 
Nicole Hanner, President
NTIA

For the District:

By: 
Charlie Burleigh,
Executive Director
Human Resources