

**POLICY - NON-REPRESENTED CLASSIFIED EMPLOYEES HOLIDAYS 5333**

HOLIDAYS

The following days will be authorized paid holidays for all permanent non-represented classified employees when these occur during the regularly scheduled work year and/or other days as required by law:

New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day (July 4), Labor Day, Veterans Day, Thanksgiving Day, day after Thanksgiving Day, Christmas Eve Day and Christmas Day.

In order to receive holiday pay the employee must work the scheduled work day before and after the holiday or be on paid leave.

Employees required to work on any of the above holidays shall receive twice their current hourly rate of pay for each hour worked.

Adopted:	March 17, 1986	North Thurston School District Board of Directors
Amended:	February 2, 1987 February 18, 2009	
Reviewed:	October 20, 2010	North Thurston Public Schools Board of Directors