

**Professional Growth and Development for Non-administrative Staff**

Additional training and study are prerequisites for continued growth and effectiveness of staff members. It is also necessary for staff members with increased responsibilities and new demands. Staff are encouraged to gain additional job-related skills through special study or in-service training.

**Professional Growth and Development for Administrators**

The board recognizes that training and study for administrators contribute to their skill development necessary to better serve the needs of the district. Each year the superintendent or designee will develop an administrative in-service program based upon the needs of the district, as well as the needs of individual administrators.

Legal References:	RCW 28A.412.040	In-Service Training
	WAC 181-85-075	Continuing Education Requirement
	WAC 181-85-200	In-service education approval standards
	WAC 392-121-255	Definition- Academic Credits
	WAC 392-121-257	Definition- In-Service Credits
	WAC 392-192	Professional Development Programs
	WAC 392-195	School Personnel- In-Service Training Program
	SSSB 5082, Chapter 386, Laws of 2019	Social-Emotional Learning- Committee, Standards, and Benchmarks
	SSB 5044, Chapter 197, Laws of 2021	Public Schools, Equity, Etc.- Training

Adopted:	June 1, 1993	North Thurston School District
Amended:	January 19, 2010	NTPS Board of Directors
	October 4, 2022	