

POLICY – ACCOUNTABILITY OF THE SUPERINTENDENT

BSR-3

The Superintendent is accountable to the Board acting as a body. The Superintendent is the Board's only link to operational achievement and conduct so that all authority and accountability of staff, as far as the Board is concerned, is considered the authority and accountability of the Superintendent.

Accordingly:

1. The Board or individual Board members will never give instructions to persons who report directly or indirectly to the Superintendent.
2. The Board will not evaluate any staff member other than the Superintendent.
3. The Board will view successful Superintendent performance as identical to organizational accomplishment of the Board's Ends policies and compliance with the Board's risk boundaries laid out in the Executive Limitations policies.

Adopted: October 10, 2017

North Thurston Public Schools
Board of Directors