

The Superintendent shall not operate without establishing a school environment that is safe, civil, inclusive, supportive, and conducive to effective teaching and learning.

Accordingly, the Superintendent will not:

Code of Conduct

1. Operate without an age-appropriate, written, Student Conduct and Discipline Code that complies with state and federal laws and that clearly outlines acceptable and unacceptable student behaviors.
 - a) Operate without consulting with students, staff, and the community in developing the code.
 - b) Operate without distributing the Student Conduct and Discipline Code to students (including significant changes) and making the Code publically available to all stakeholders.

Due Process

2. Operate without affording students and parents an appropriately consistent and transparent process with regard to student conduct, discipline issues, and enforcement of the code.

Awareness of Consequences of Discipline

3. Operate without taking into consideration the negative impact of the imposition of discipline that causes students to be suspended or expelled.

Relevant Communication

4. Operate without communicating appropriate and timely disciplinary information to staff members who have direct contact with students being disciplined.

Adopted: January 9, 2018 North Thurston Public Schools Board of Directors