

The Board's sole connection to the operational organization, its achievements, and conduct is through the Superintendent.

Further:

1. The Board will consider the Superintendent's performance synonymous with organizational performance as a whole.
2. Only the Board acting as a body can employ, direct, discipline, terminate, or change the conditions of employment of the Superintendent.
3. Board Directors will refer any compliments, complaints or criticisms about operational issues and trends to the Superintendent.

Adopted: May 16, 2017

North Thurston Public Schools
Board of Directors