Educational Effectiveness SurveyTM



9 Characteristics of High Performing Schools

Nisqually Middle School

North Thurston Public Schools

2021 N=727 **2022** N=410 **2023** N=372

Student Edition v4.1





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Introduction

Educational Effectiveness Survey, Student SEL Edition

While there is no single solution for all schools, research on effective schools identified common characteristics of high-performing schools known as the 9 Characteristics. Successful schools engaged in improvement activities focus on these characteristics of "organizational and educator capacity" to create and improve the system(s) that ultimately drive performance outcomes. Understanding the perceptions of your student population is essential to inform changes for improvement.

Student voice is an integral part of compiling an accurate view of these school improvement constructs. In both stand-alone reporting and through common questions between staff, students, and families, the EES Student survey brings this voice to the table. Beyond the value for school staff to learn from student perspectives, CEE can make the EES Student data available to student leadership through the interactive tools. This allows students to take ownership of the school culture, efforts to improve this culture, and the ability to monitor growth over time.

Demographics

Gender

Male | 193 (52.3%)

Female | 159 (43.1%)

Other | 17 (4.6%)

Grade

7th Grade | 174 (46.8%)

6th Grade | 149 (40.1%)

8th Grade | 49 (13.2%)

English at Home

Always | 247 (66.4%)

Most of the time | 69 (18.5%)

Sometimes | 45 (12.1%)

Rarely or never | 11 (3.0%)

Ethnicity

White | 129 (38.1%)

Hisp/Lat of any race | 74 (21.8%)

Two or more races | 70 (20.6%)

Asian | 32 (9.4%)

Pac Isl / Native HI | 20 (5.9%)

Am Indian/ AK Native | 14 (4.1%)

Services

Highly Capable | 69 (65.7%)

EL (English Learner) | 21 (20.0%)

Section 504 Plan | 10 (9.5%)

Special Education | 7 (6.7%)

Activities

Three or more times a week | 97 (26.1%)

A few times a year | 91 (24.5%)

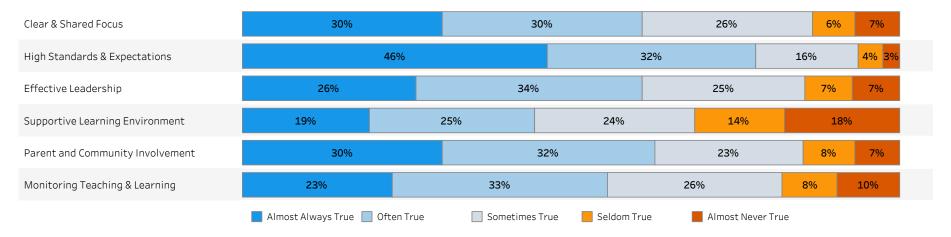
Not at all | 81 (21.8%)

Once or twice a week | 64 (17.3%)

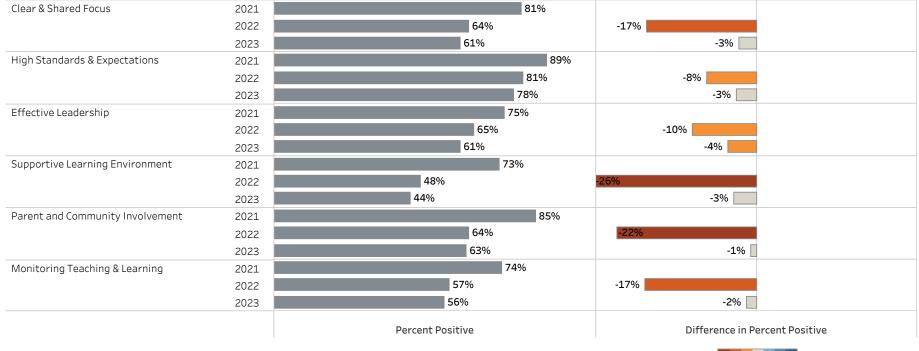
Once or twice a month | 38 (10.2%)

9 Characteristics Summary

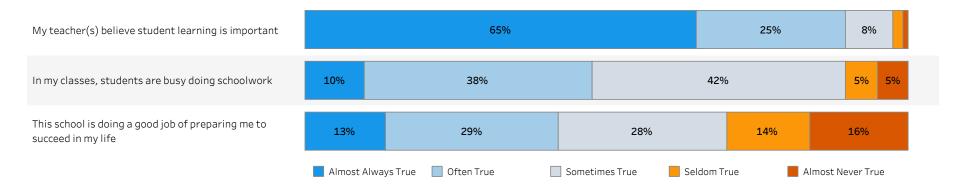
Nisqually Middle School



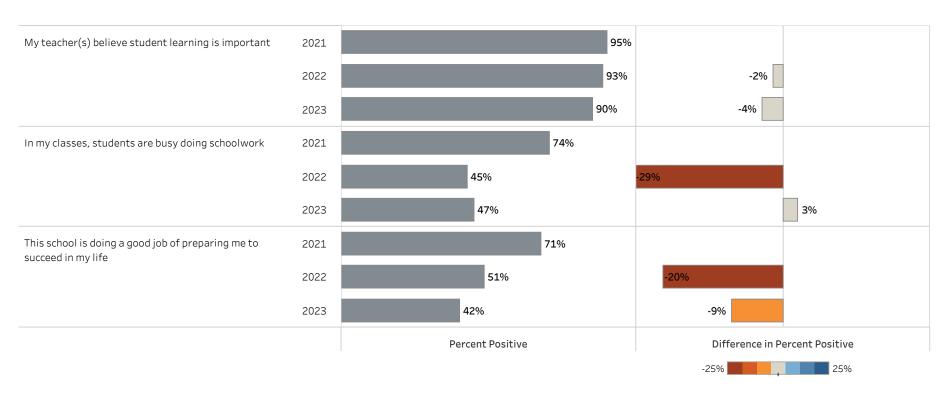
9 Characteristics LONGITUDINAL



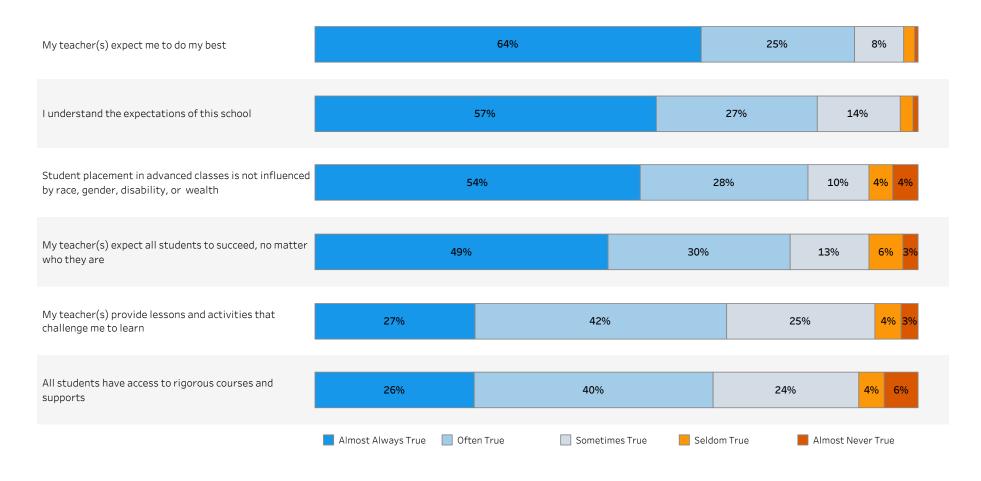
Clear and Shared Focus



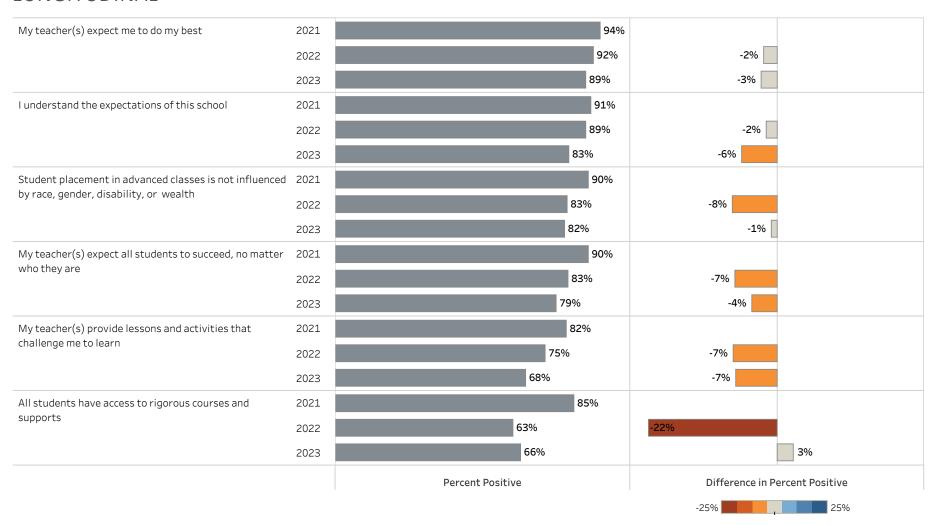
Clear and Shared Focus LONGITUDINAL



High Standards and Expectations

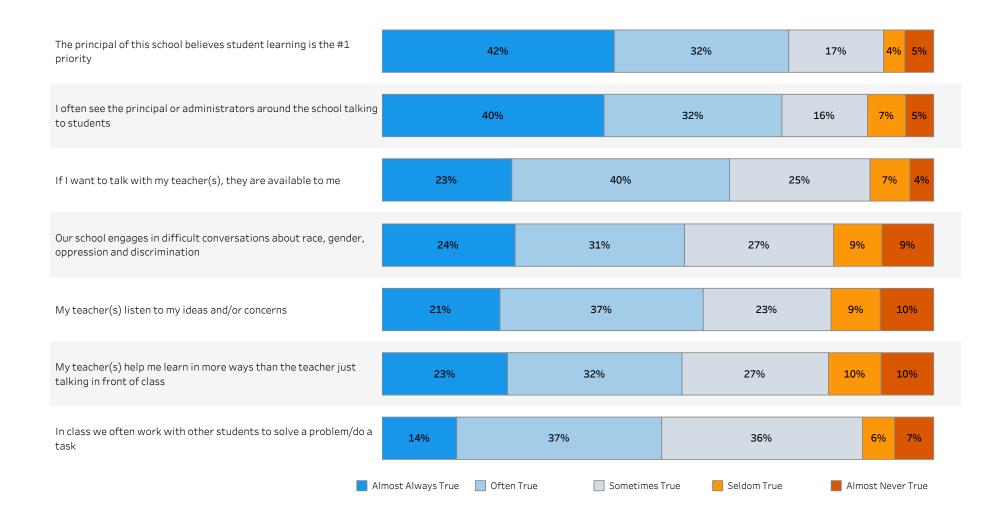


High Standards and Expectations LONGITUDINAL

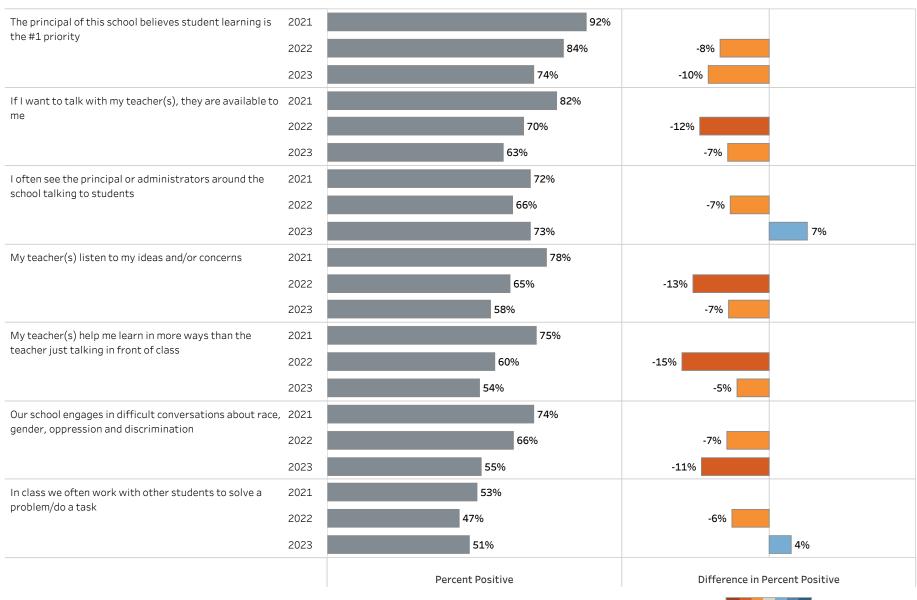


Effective Leadership

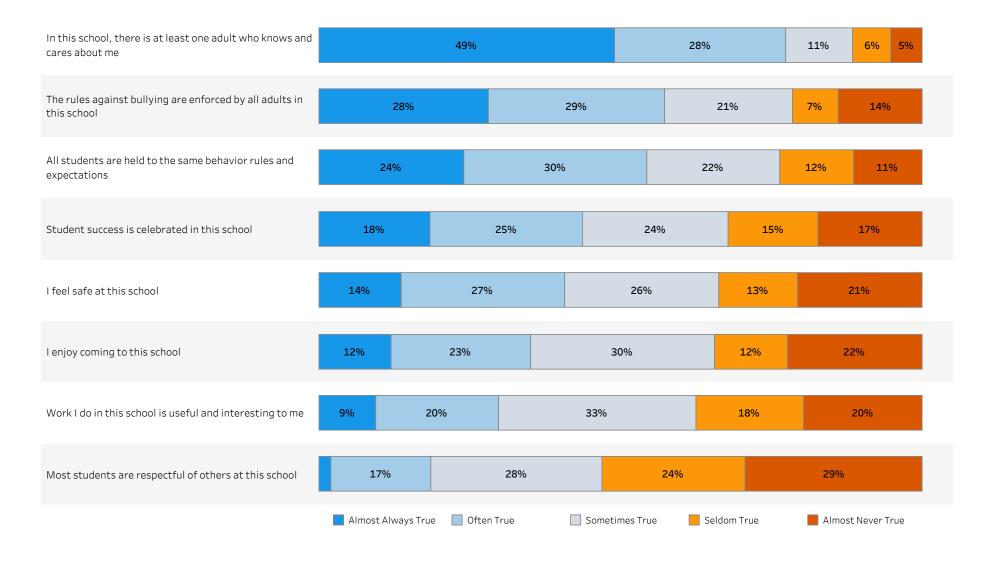
Nisqually Middle School



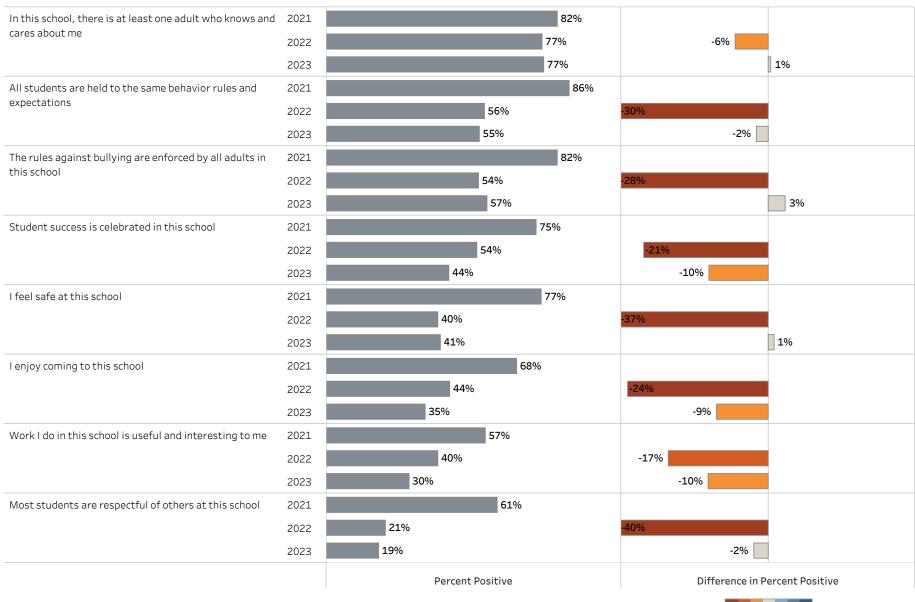
Effective Leadership LONGITUDINAL



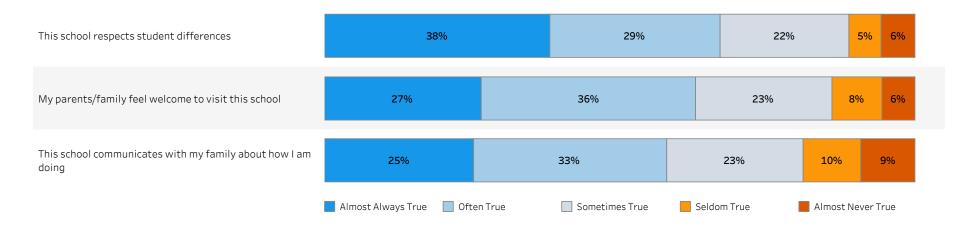
Supportive Learning Environment



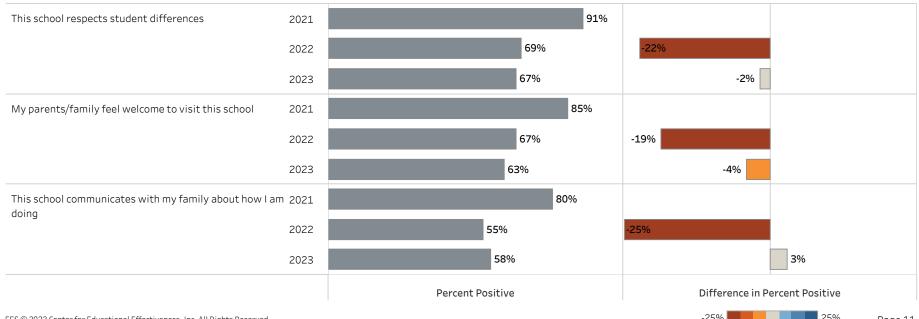
Supportive Learning Environment LONGITUDINAL



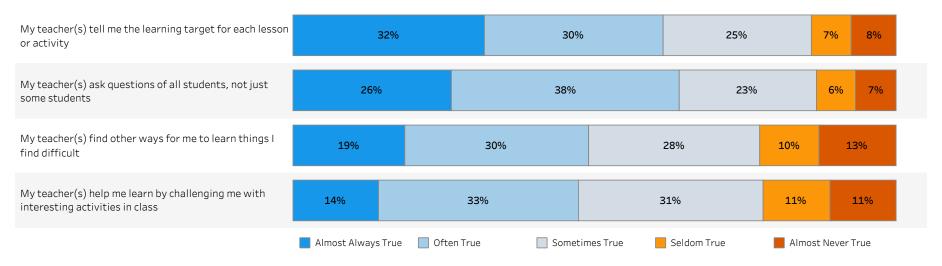
Parent and Community Involvement



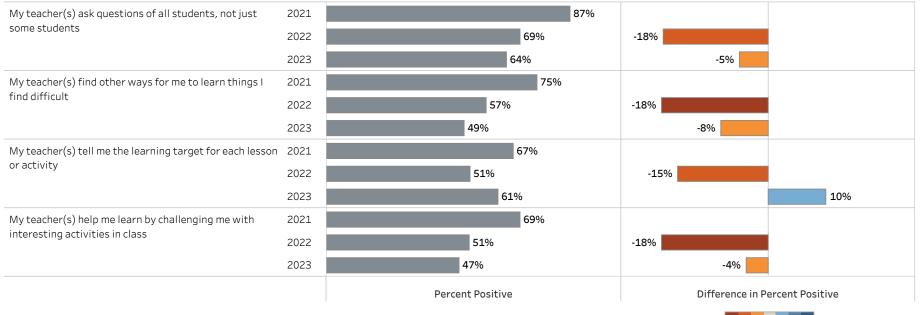
Parent and Community Involvement LONGITUDINAL



Frequent Monitoring of Teaching and Learning

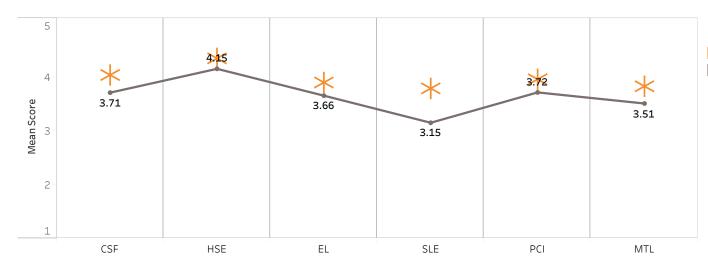


Frequent Monitoring of Teaching and Learning LONGITUDINAL



Comparison - 9 Characteristics Mean Scores

Nisqually Middle School

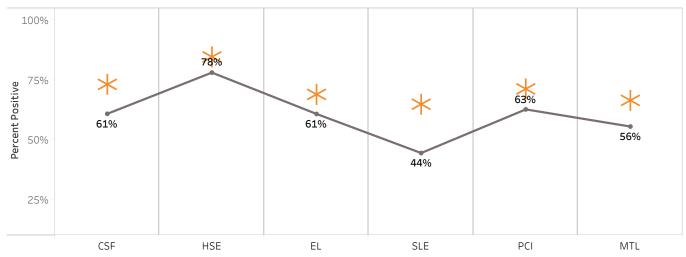


How does your school compare to:

Nationwide Sample

Your School or District

Comparison - 9 Characteristics Percent Positive



Characteristics

CSF — Clear and Shared Focus

HSE — High Standards and Expectations

EL — Effective Leadership

SLE — Supportive Learning Environment

PCI — Parent and Community Involvement

MTL — Monitoring of Teaching and Learning

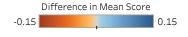
Comparison - 9 Characteristics **Mean Scores** LONGITUDINAL

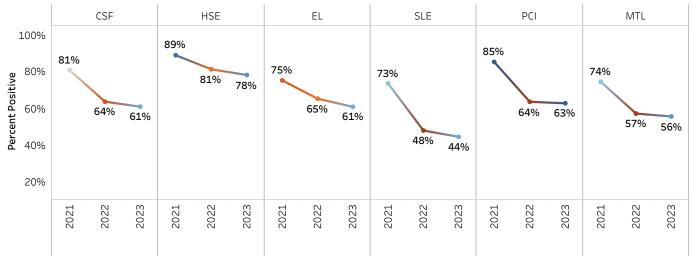




The color shading of the bar indicates the strength of improvement or the significance of the decline. Celebrate the blue, and investigate the darker orange and red.

Comparison - 9 Characteristics **Percent Positive** LONGITUDINAL





Characteristics

CSF — Clear and Shared Focus

HSE — High Standards and Expectations

EL — Effective Leadership

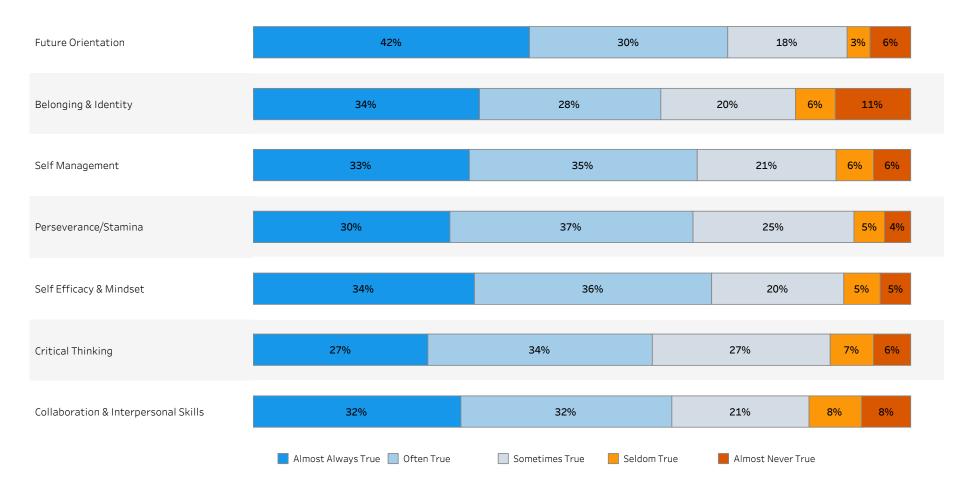
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PCI — Parent and Community Involvement

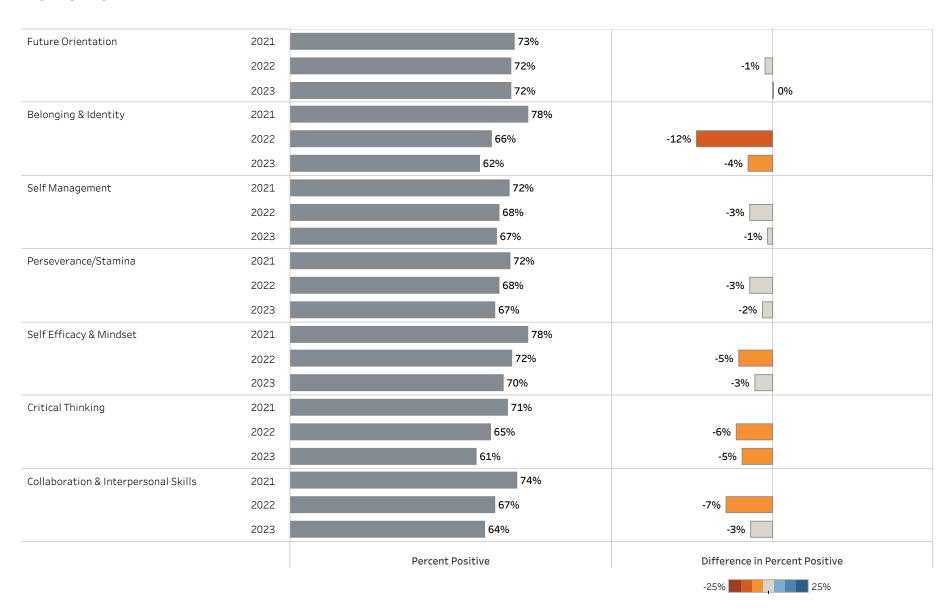
MTL — Monitoring of Teaching and Learning

Difference in Percent Positive

Social Emotional Learning Summary

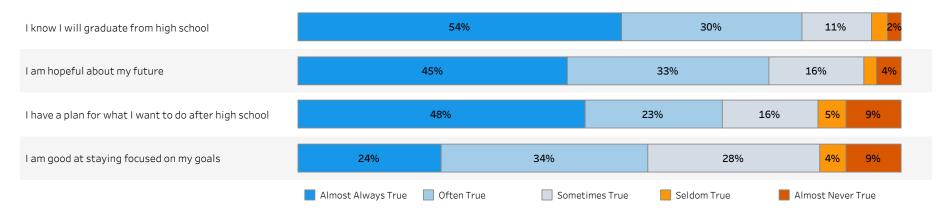


Social Emotional Learning Summary LONGITUDINAL

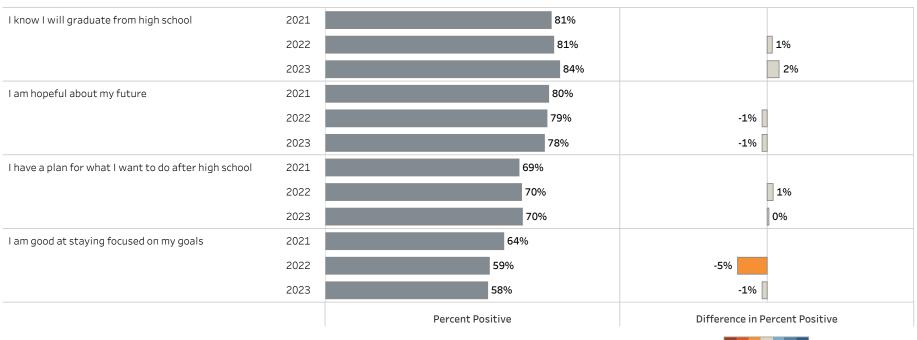


Future Orientation Nisqually Middle School

- Goal management—Setting short- and long-term goals and monitoring progress
- Hope and optimism—Positive beliefs regarding one's future potential, goals and choices

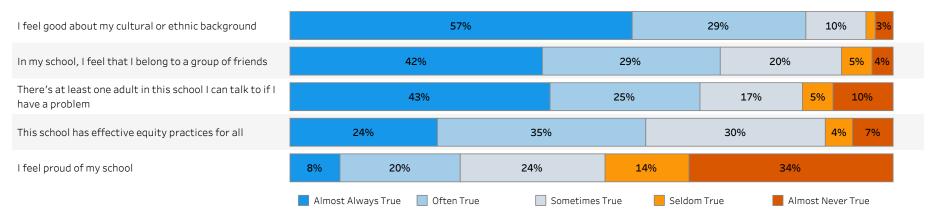


Future Orientation LONGITUDINAL

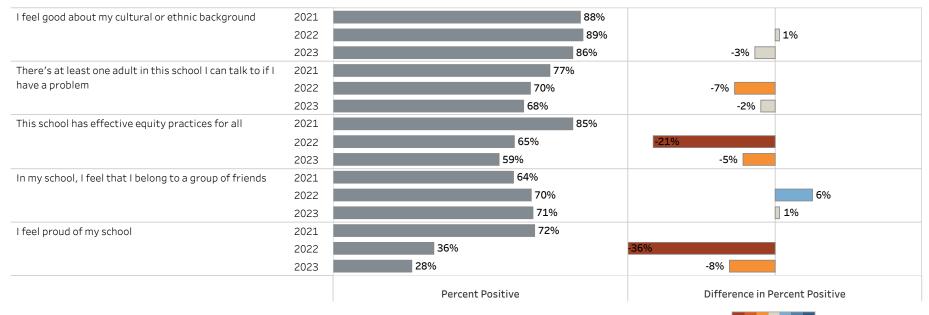


Belonging and Identity

- Sense of belonging—Perception of acceptance and support in a learning community
- Relationship building—Establishing and maintaining positive relationships with adults and peers in school setting
- Personal identity—Understanding and valuing one's own culture and beliefs
- Social capital—Recognizing and using family, school, and community resources; asking for help when needed

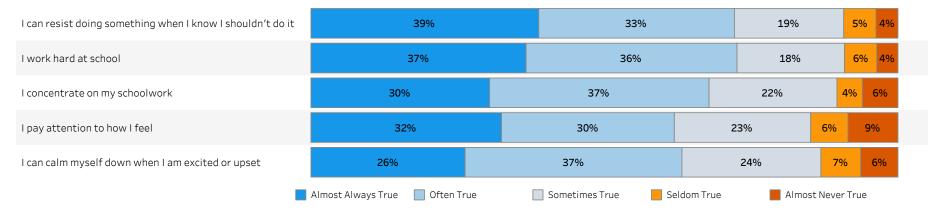


Belonging and Identity LONGITUDINAL

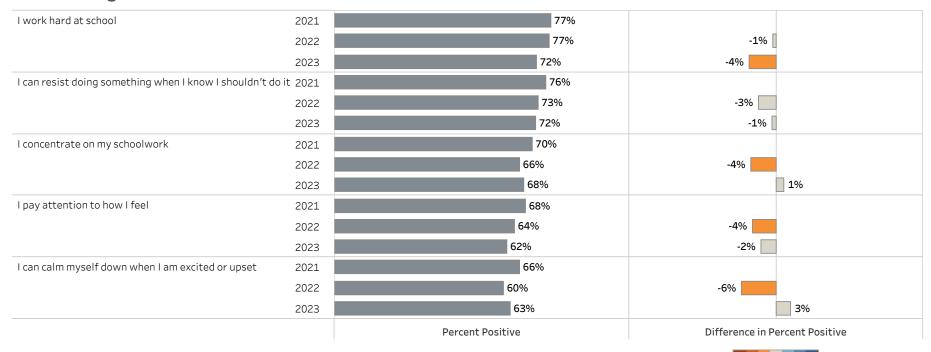


Self Management

- Emotional regulation—Assessing and regulating one's feelings and emotions
- Self-discipline—Ability to focus on a task in spite of distractions



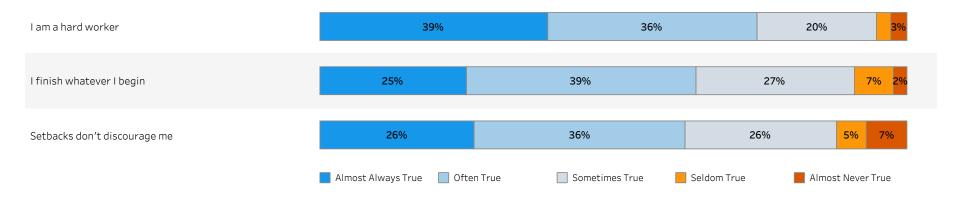
Self Management LONGITUDINAL



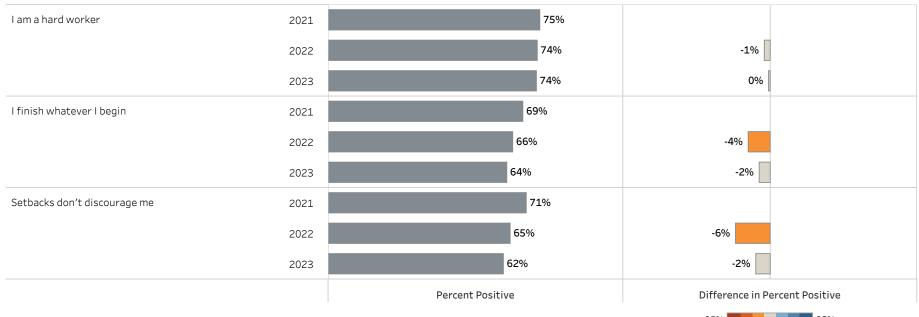
Page 19

Perseverance/Stamina

- Perseverance—Tendency to persist in spite of obstacles or setbacks
- Goal orientation—Commitment to the achievement of goals over time

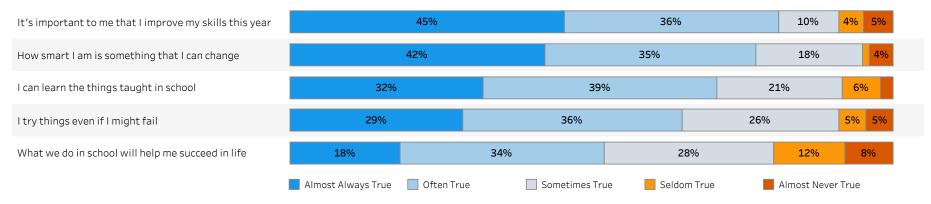


Perseverance/Stamina LONGITUDINAL

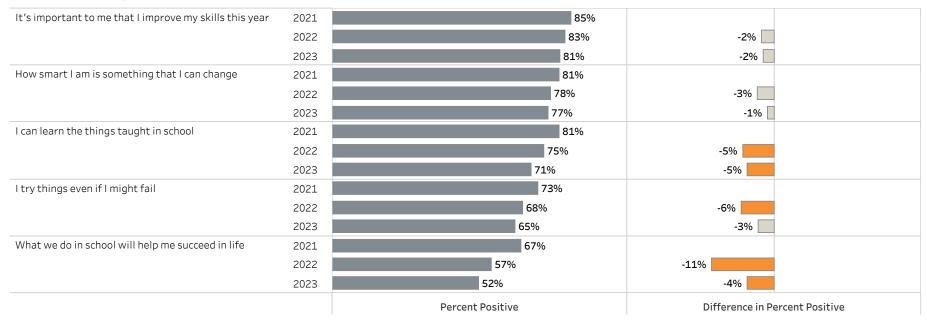


Self-Efficacy and Mindsets

- Self-Efficacy—Belief in one's own capabilities and capacity to learn and succeed
- Growth mindset—Belief that intelligence and ability can increase through effort
- Mastery orientation—Enjoyment of learning and desire to master new skills; willingness to try new things
- Relevance—Belief that work done in school is related to personal aspirations

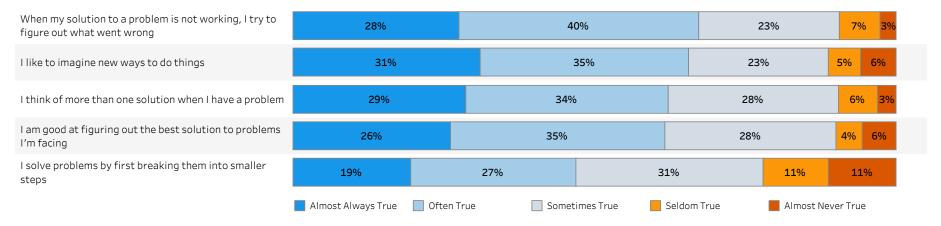


Self-Efficacy and Mindsets LONGITUDINAL

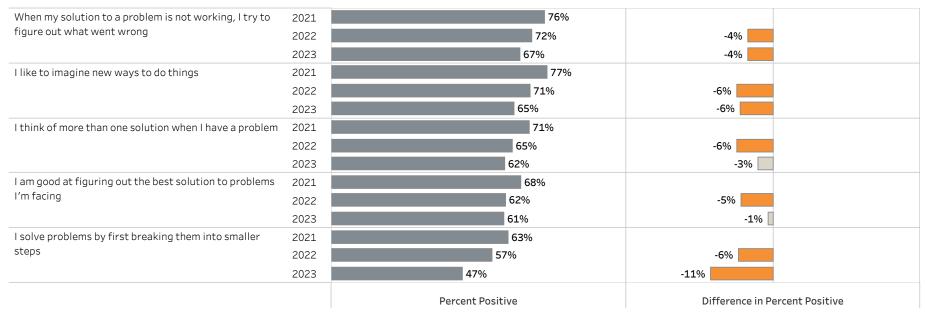


Critical Thinking

- Metacognition—Ability to reflect on one's assumptions and thinking for the purposes of deeper understanding and self-evaluation.
- Problem solving—Generating and selecting from alternatives based on desired outcomes
- Analytical thinking—Separating problems or issues into their component parts

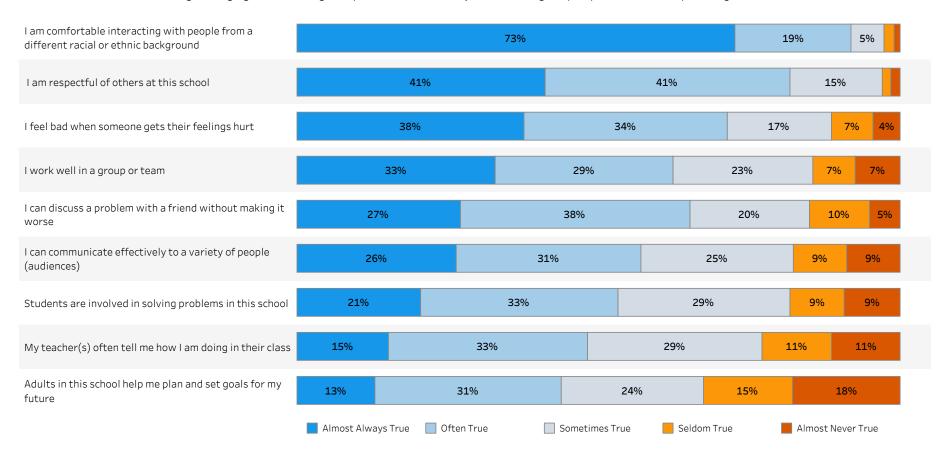


Critical Thinking LONGITUDINAL

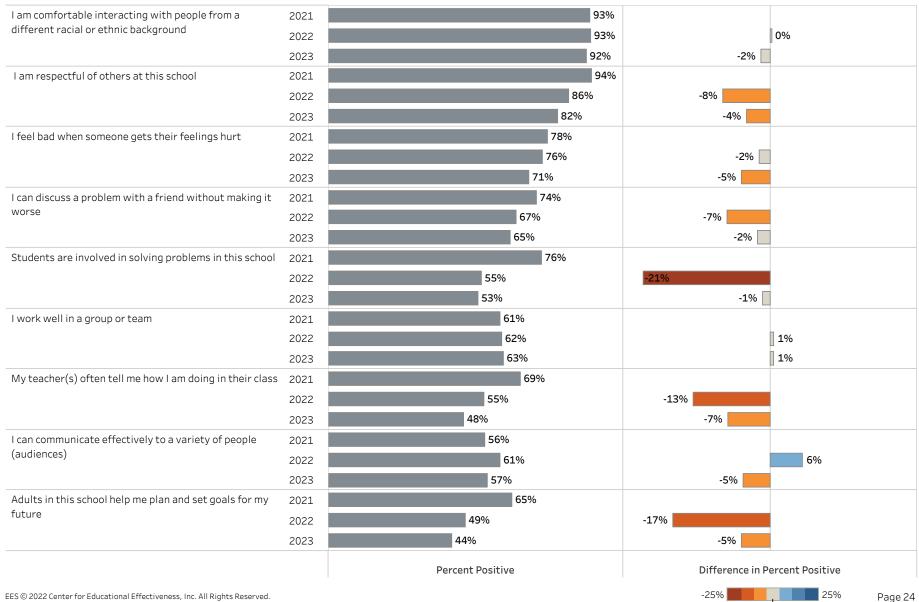


Collaboration and Interpersonal Skills

- Collaboration—Negotiating and compromising when working in groups or pairs
- Communication—Communicating effectively for a variety of purposes and audiences
- Cultural competence—Ability to work effectively with people from different backgrounds; appreciation of diversity
- Conflict resolution—Preventing, managing, and resolving interpersonal conflict Compassion: Taking the perspective of and empathizing with others

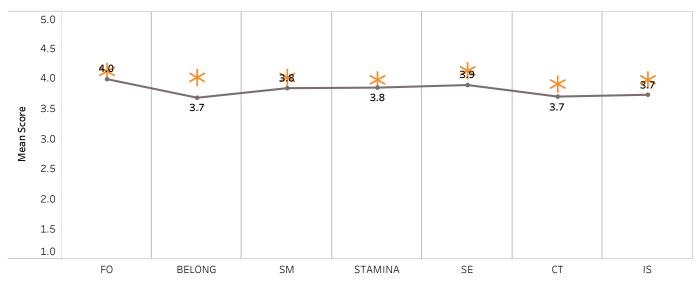


Collaboration and Interpersonal Skills LONGITUDINAL



Comparison - Social Emotional Learning

Mean Scores

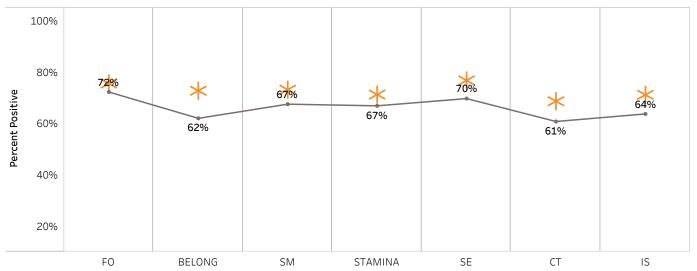


How does your school compare to:

Nationwide Sample

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Comparison - Social Emotional Learning Percent Positive



Characteristics

FO — Future Orientation

BELONG — Belonging and Identity

SM — Self Management

STAMINA — Perseverance/Stamina

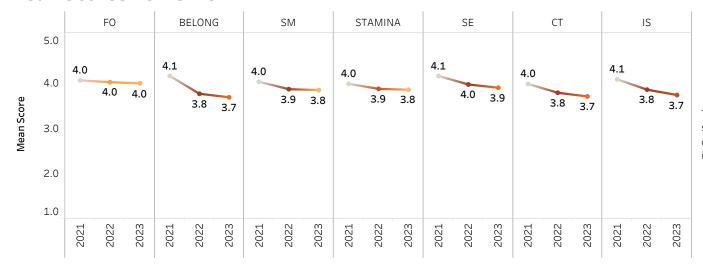
SE — Self-Efficacy and Mindsets

CT — Critical Thinking

IS — Collaboration and Interpersonal Skills

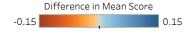
Comparison - Social Emotional Learning Mean Scores LONGITUDINAL

Nisqually Middle School



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Comparison - Social Emotional Learning



Percent Positive LONGITUDINAL

IS FΟ BELONG SM STAMINA SE CT 100% 78% 78% 74% 73% 72% 72% 72% 71% Percent Positive 75% 72% 70% 72% 68% 67% 68% 67% 67% 66% 65% 61% 50% 25% 2023 2022 2023 2023 2023 2022 2023 2022 2021 2022 2021 2021 2021 2021 2021

Characteristics

FO — Future Orientation

 ${\tt BELONG}-{\tt Belonging}$ and Identity

 ${\bf SM}-{\bf Self\,Management}$

STAMINA — Perseverance/Stamina

SE — Self-Efficacy and Mindsets

CT — Critical Thinking

IS — Collaboration and Interpersonal Skills

Difference in Percent Positive
-15% 15%