# Educational Effectiveness Survey<sup>TM</sup>



## 9 Characteristics of High Performing Schools

## **Lakes Elementary**

North Thurston Public Schools

**2021** N=148 **2022** N=177 **2023** N=139

### Student Edition v4.1





The Center for Educational Effectiveness (CEE) is a service, consulting, and research organization dedicated to the mission of partnering with K-12 schools to improve student learning.

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### Introduction

### Educational Effectiveness Survey, Student SEL Edition

While there is no single solution for all schools, research on effective schools identified common characteristics of high-performing schools known as the 9 Characteristics. Successful schools engaged in improvement activities focus on these characteristics of "organizational and educator capacity" to create and improve the system(s) that ultimately drive performance outcomes. Understanding the perceptions of your student population is essential to inform changes for improvement.

Student voice is an integral part of compiling an accurate view of these school improvement constructs. In both stand-alone reporting and through common questions between staff, students, and families, the EES Student survey brings this voice to the table. Beyond the value for school staff to learn from student perspectives, CEE can make the EES Student data available to student leadership through the interactive tools. This allows students to take ownership of the school culture, efforts to improve this culture, and the ability to monitor growth over time.

Demographics

### Gender

Male | 68 (48.9%)

Female | 57 (41.0%)

Other | 14 (10.1%)

### Grade

**4th Grade** | 77 (55.4%)

**5th Grade** | 62 (44.6%)

### English at Home

Always | 90 (64.7%)

Most of the time | 34 (24.5%)

Sometimes | 14 (10.1%)

Rarely or never | 1 (0.7%)

### Ethnicity

White | 52 (49.5%)

Two or more races | 20 (19.0%)

Hisp/Lat of any race | 17 (16.2%)

**Asian** | 10 (9.5%)

Pac Isl / Native HI | 3 (2.9%)

Am Indian/ AK Native | 3 (2.9%)

### Services

Highly Capable | 46 (67.6%)

Special Education | 10 (14.7%)

EL (English Learner) | 8 (11.8%)

Section 504 Plan | 6 (8.8%)

### **Activities**

Three or more times a week | 49 (35.5%)

Once or twice a week | 34 (24.6%)

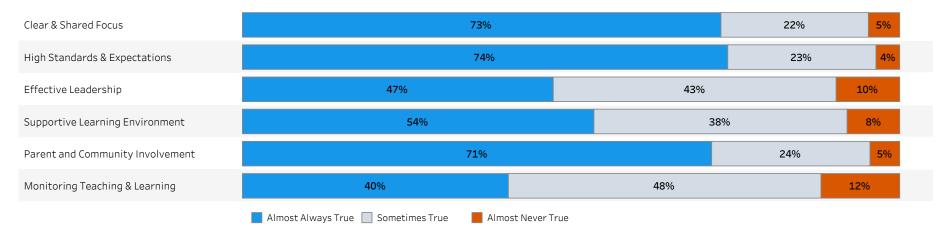
A few times a year | 24 (17.4%)

Not at all | 21 (15.2%)

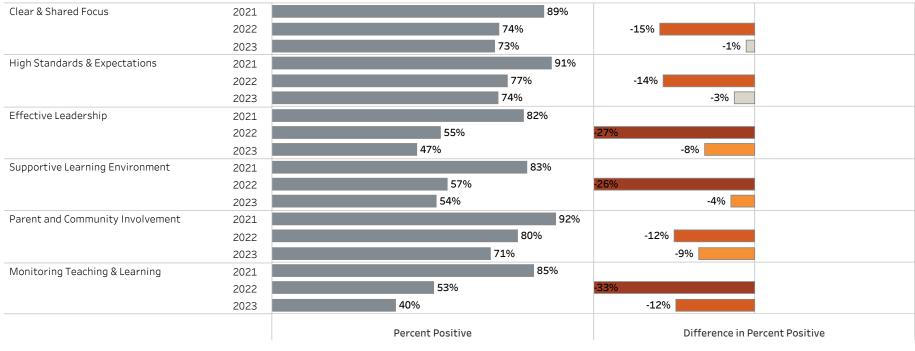
Once or twice a month | 10 (7.2%)

## 9 Characteristics Summary

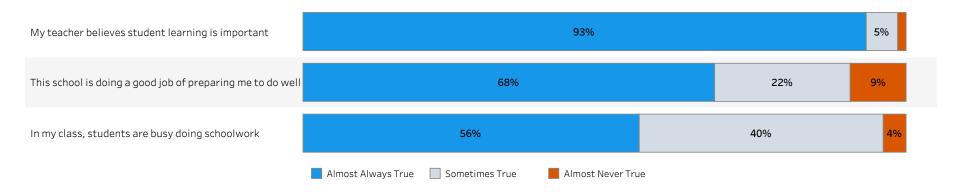
Lakes Elementary



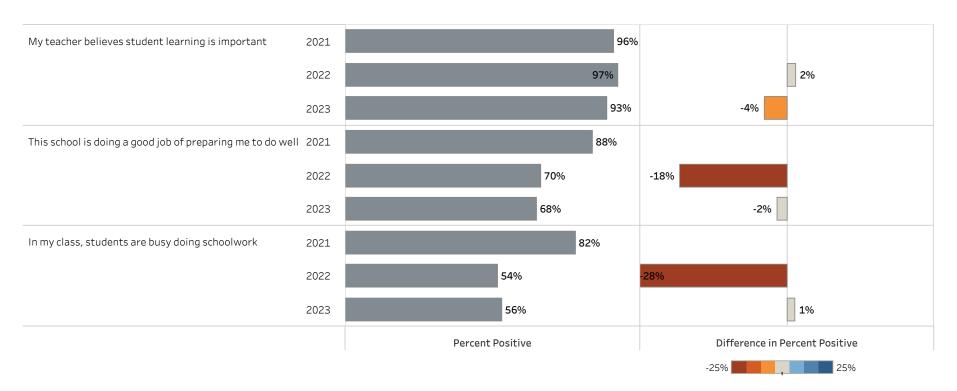
### 9 Characteristics LONGITUDINAL

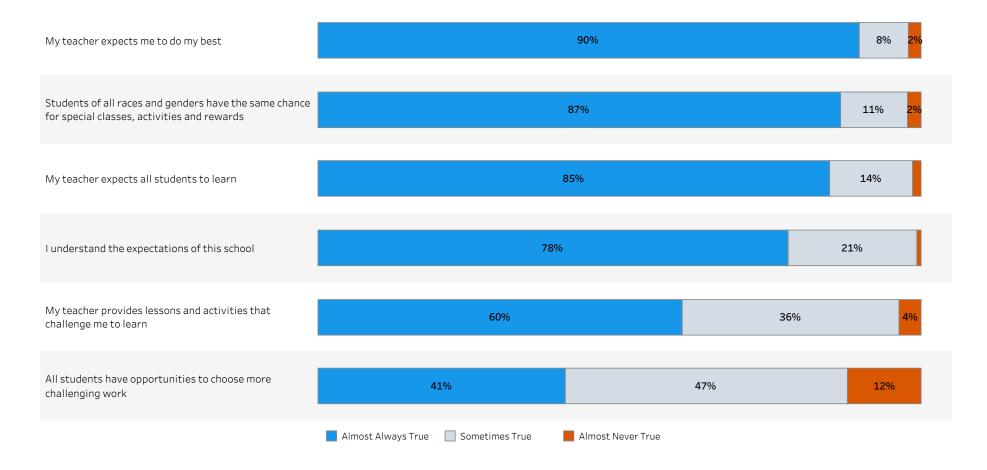


Clear and Shared Focus

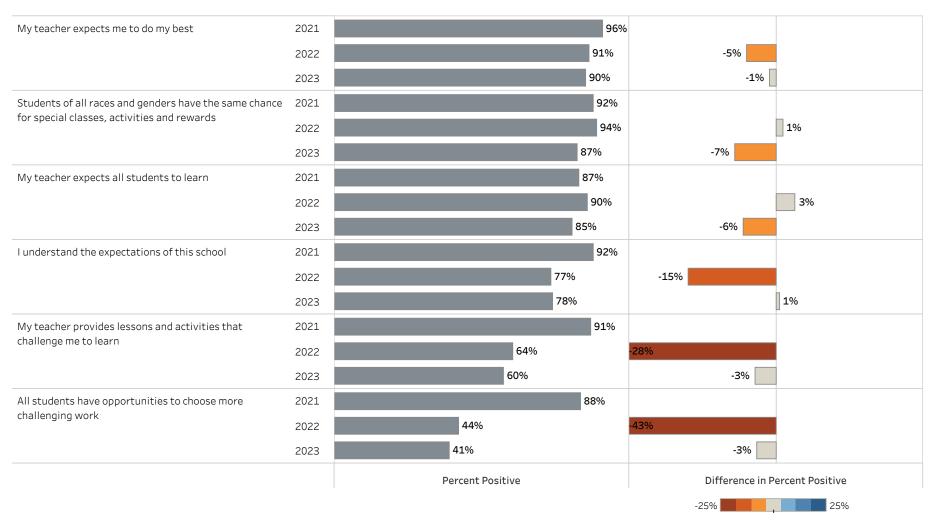


### Clear and Shared Focus LONGITUDINAL

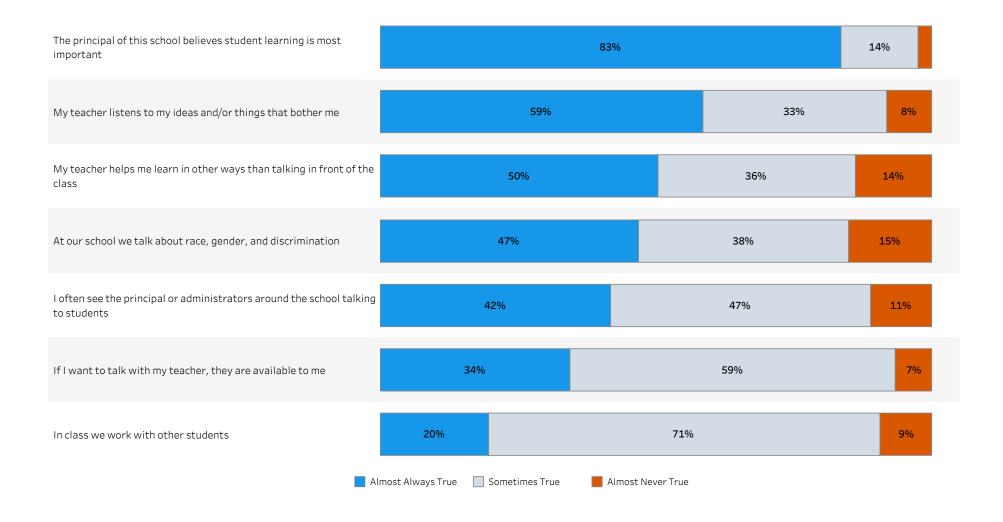




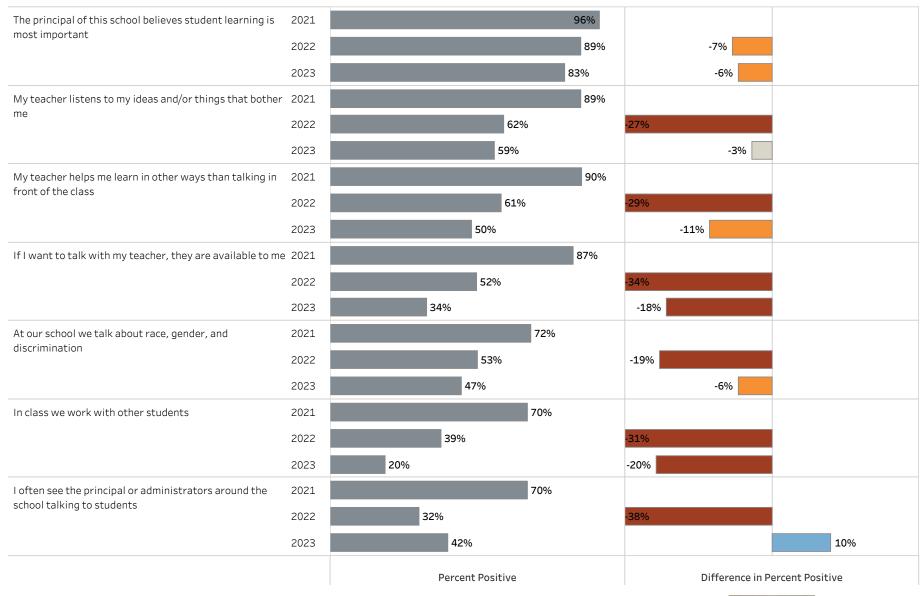
## High Standards and Expectations LONGITUDINAL



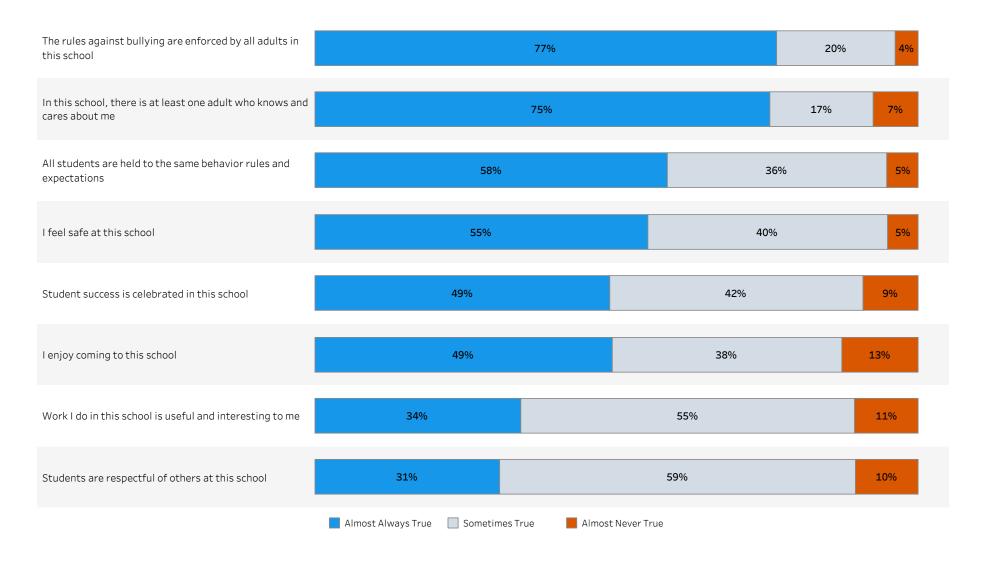
Effective Leadership



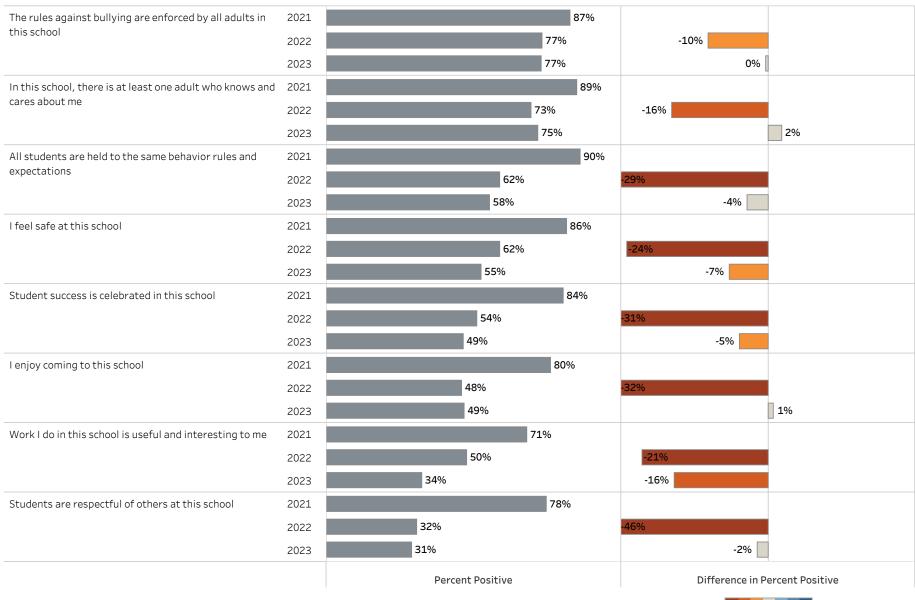
## Effective Leadership LONGITUDINAL



## Supportive Learning Environment

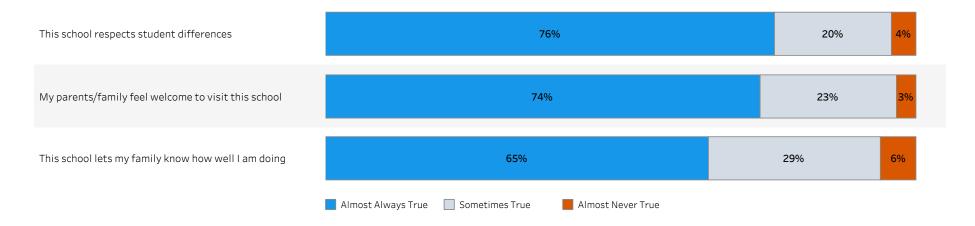


## Supportive Learning Environment LONGITUDINAL

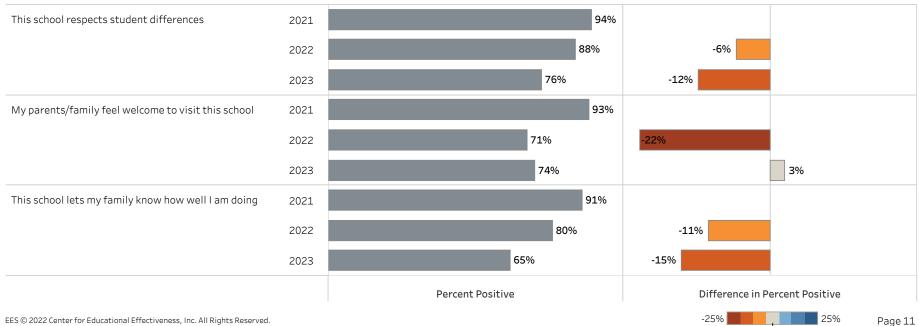


## Parent and Community Involvement

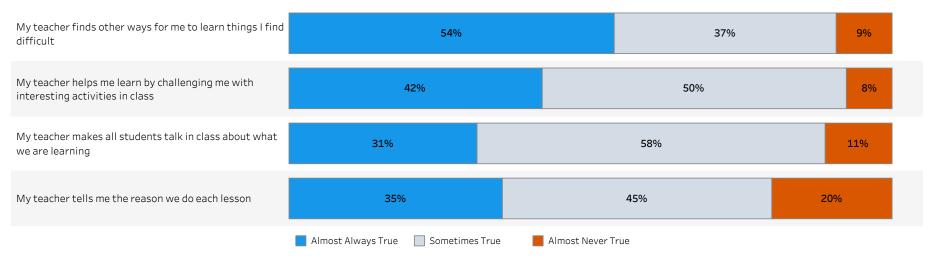
Lakes Elementary



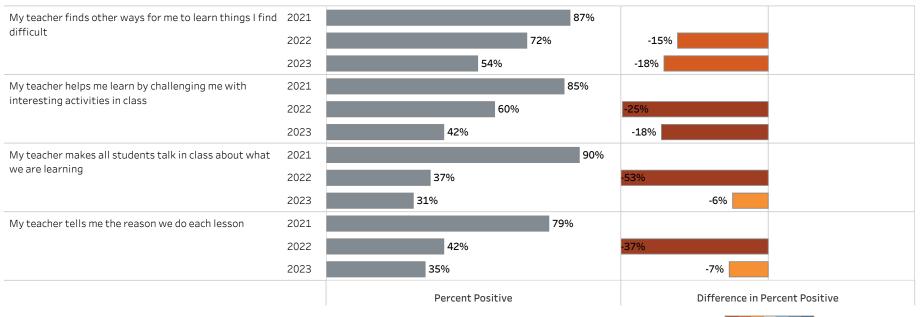
## Parent and Community Involvement LONGITUDINAL



## Frequent Monitoring of Teaching and Learning

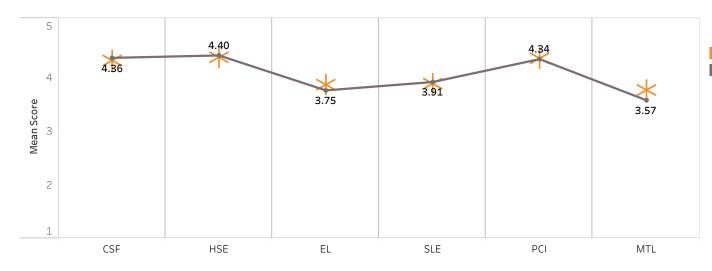


## Frequent Monitoring of Teaching and Learning LONGITUDINAL



## Comparison - 9 Characteristics Mean Scores

### Lakes Elementary

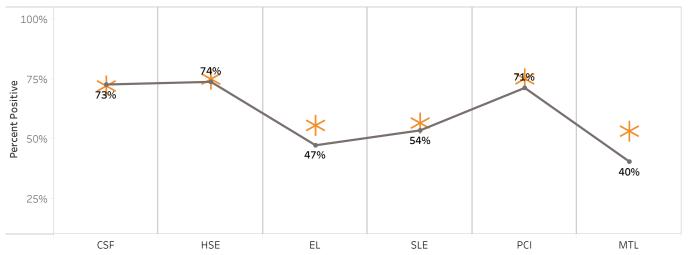


### How does your school compare to:

Nationwide Sample

Your School or District

## Comparison - 9 Characteristics Percent Positive



#### Characteristics

CSF — Clear and Shared Focus

**HSE** — High Standards and Expectations

**EL** — Effective Leadership

**SLE** — Supportive Learning Environment

**PCI** — Parent and Community Involvement

MTL — Monitoring of Teaching and Learning

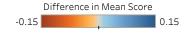
## Comparison - 9 Characteristics **Mean Scores** LONGITUDINAL

### Lakes Elementary



The color shading of the bar indicates the strength of improvement or the significance of the decline. Celebrate the blue, and investigate the darker orange and red.

## Comparison - 9 Characteristics **Percent Positive** LONGITUDINAL





#### Characteristics

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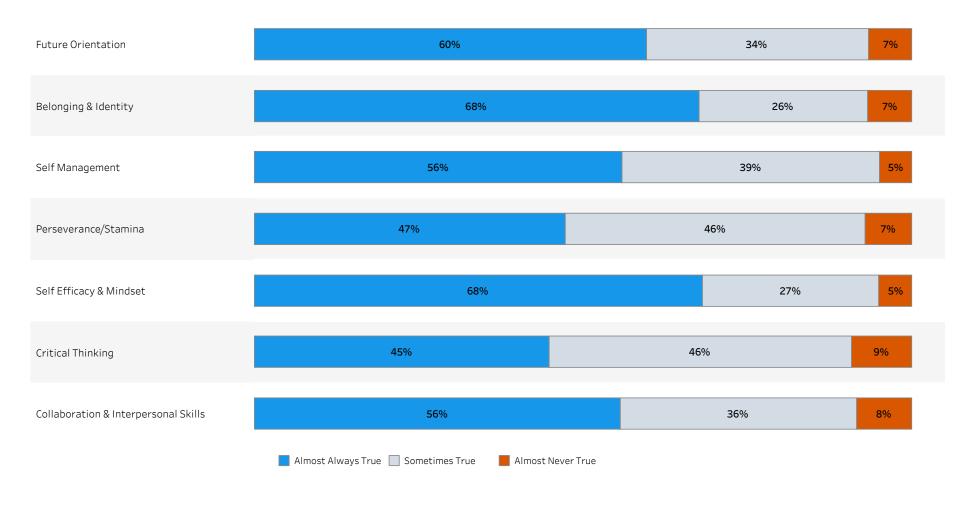
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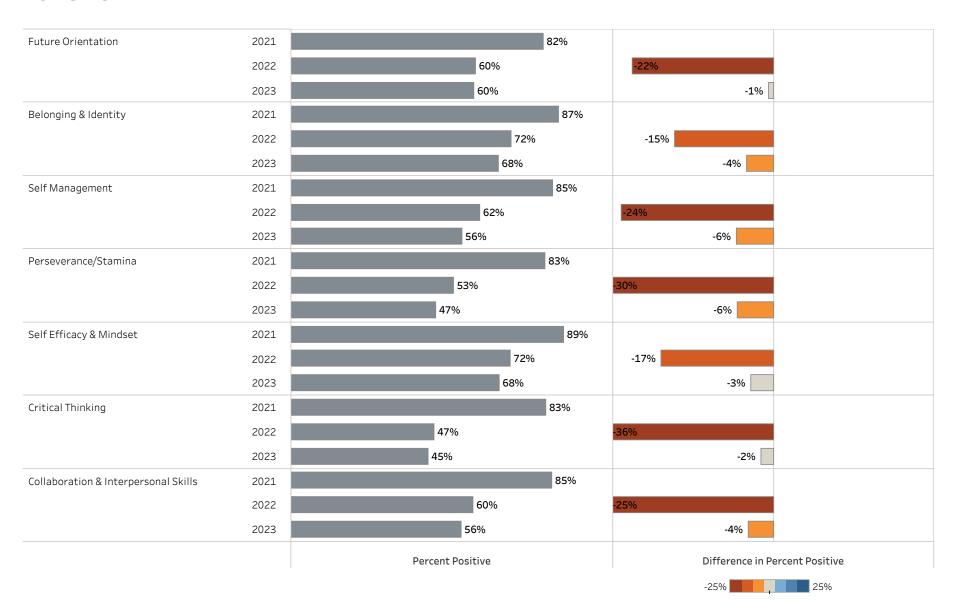
Difference in Percent Positive -15% 15%

## Social Emotional Learning Summary

Lakes Elementary

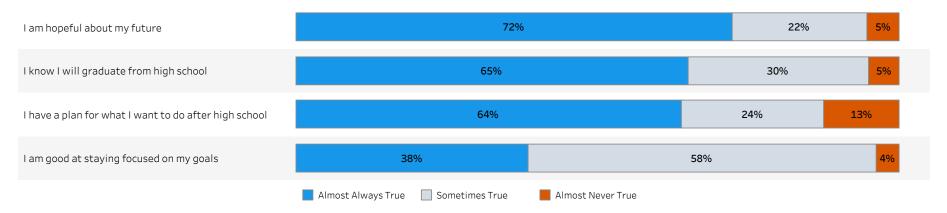


## Social Emotional Learning Summary LONGITUDINAL

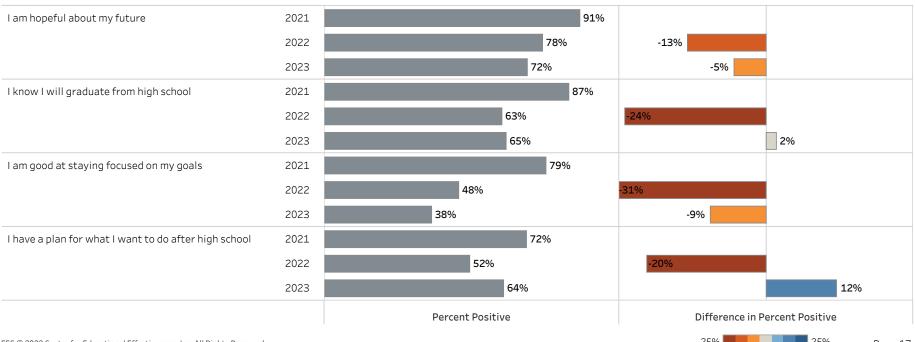


Future Orientation Lakes Elementary

- Goal management—Setting short- and long-term goals and monitoring progress
- Hope and optimism—Positive beliefs regarding one's future potential, goals and choices

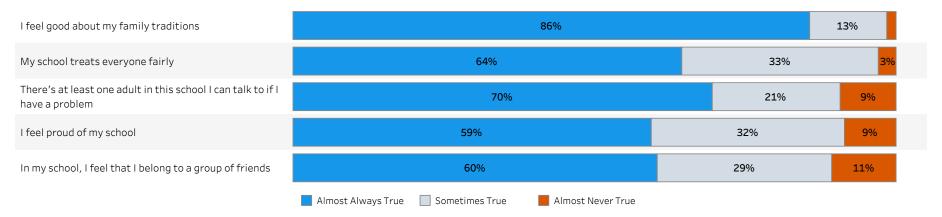


### Future Orientation LONGITUDINAL

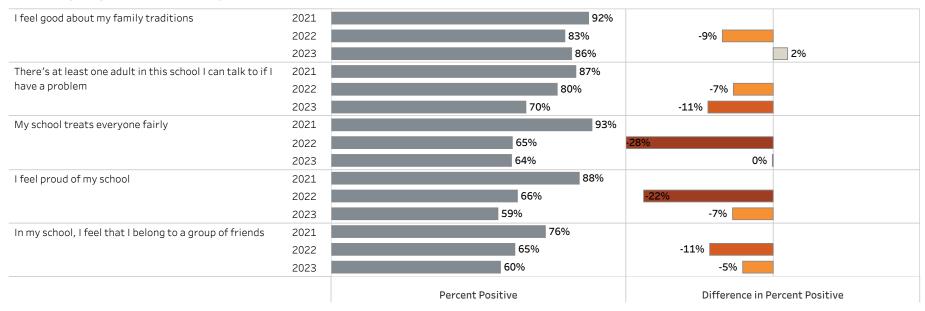


### Belonging and Identity

- Sense of belonging—Perception of acceptance and support in a learning community
- Relationship building—Establishing and maintaining positive relationships with adults and peers in school setting
- Personal identity—Understanding and valuing one's own culture and beliefs
- Social capital—Recognizing and using family, school, and community resources; asking for help when needed

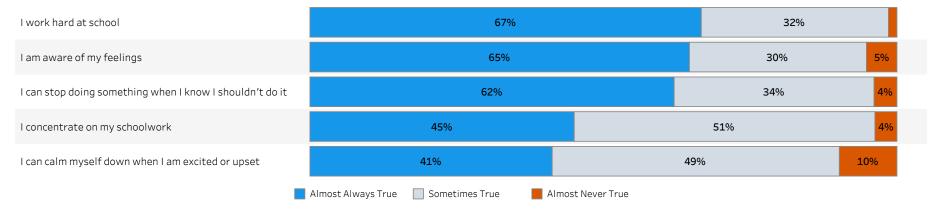


## Belonging and Identity LONGITUDINAL

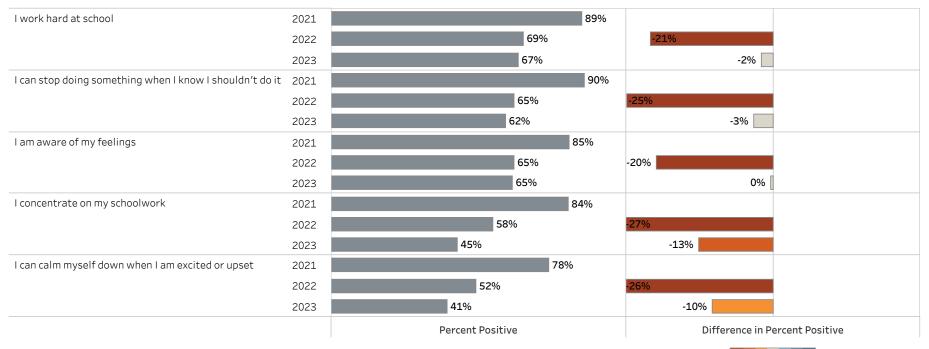


Self Management Lakes Elementary

- Emotional regulation—Assessing and regulating one's feelings and emotions
- Self-discipline—Ability to focus on a task in spite of distractions

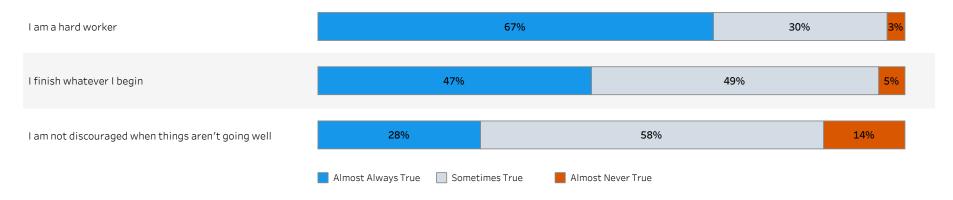


## Self Management LONGITUDINAL

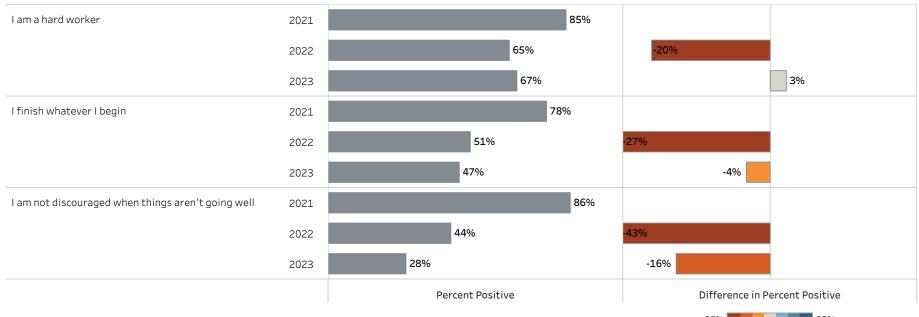


## Perseverance/Stamina

- Perseverance—Tendency to persist in spite of obstacles or setbacks
- Goal orientation—Commitment to the achievement of goals over time

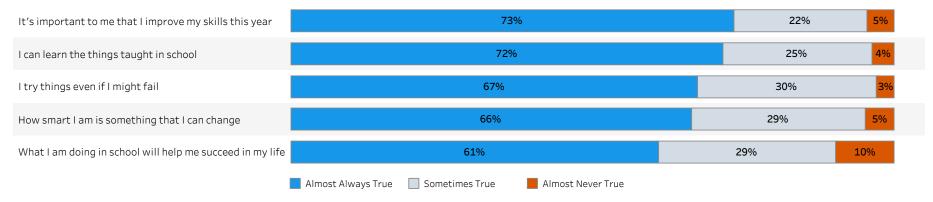


## Perseverance/Stamina LONGITUDINAL

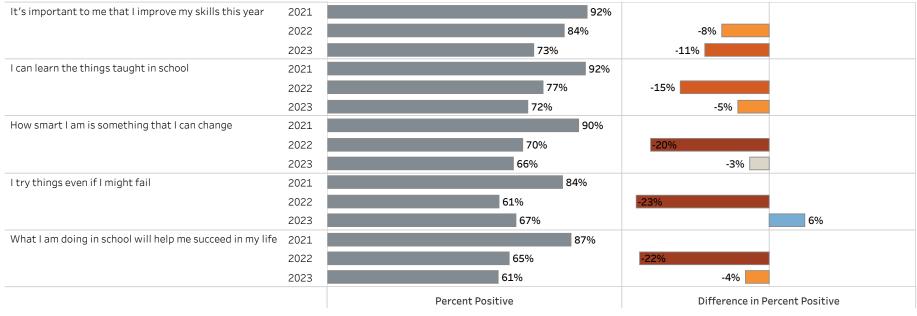


### Self-Efficacy and Mindsets

- Self-Efficacy—Belief in one's own capabilities and capacity to learn and succeed
- **Growth mindset**—Belief that intelligence and ability can increase through effort
- Mastery orientation—Enjoyment of learning and desire to master new skills; willingness to try new things
- Relevance—Belief that work done in school is related to personal aspirations



### Self-Efficacy and Mindsets LONGITUDINAL

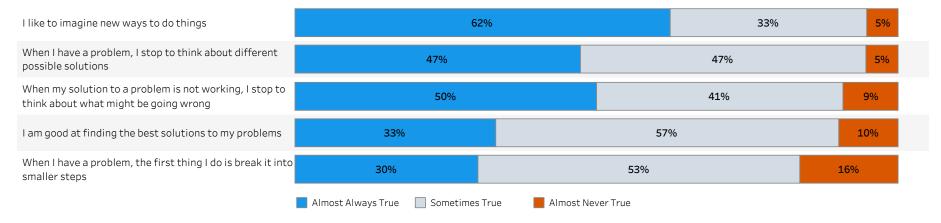


Critical Thinking

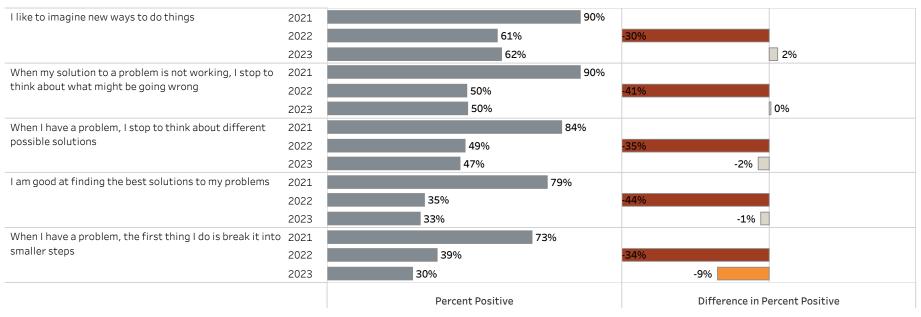
Lakes Elementary

- Metacognition—Ability to reflect on one's assumptions and thinking for the purposes of deeper understanding and self-evaluation.

- Problem solving—Generating and selecting from alternatives based on desired outcomes
- Analytical thinking—Separating problems or issues into their component parts

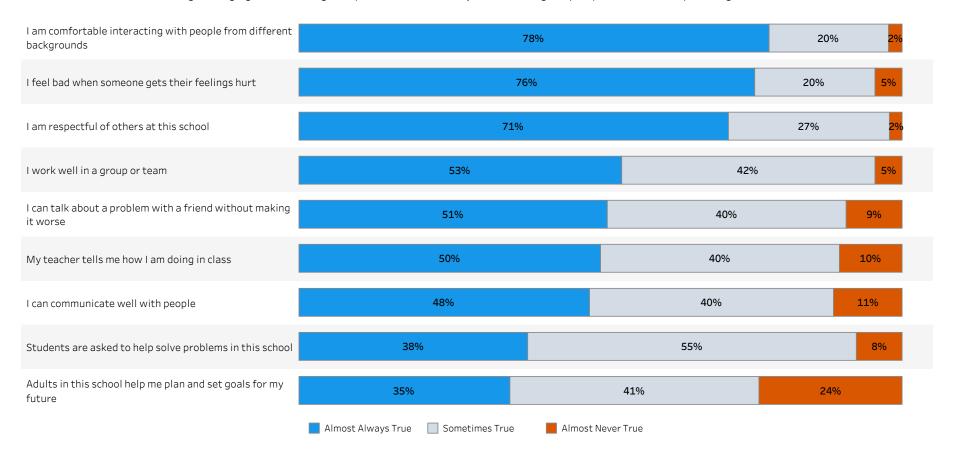


### Critical Thinking LONGITUDINAL

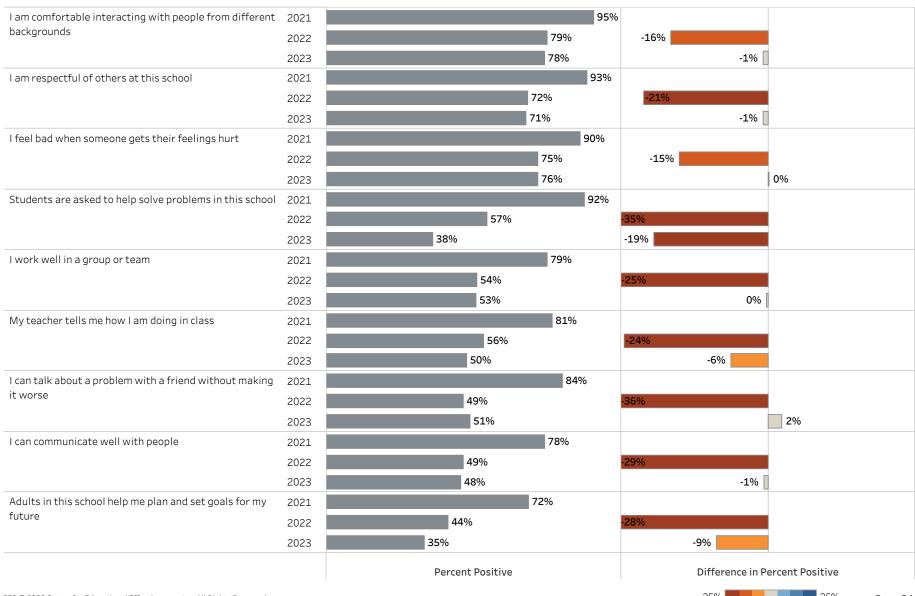


## Collaboration and Interpersonal Skills

- Collaboration—Negotiating and compromising when working in groups or pairs
- **Communication**—Communicating effectively for a variety of purposes and audiences
- Cultural competence—Ability to work effectively with people from different backgrounds; appreciation of diversity
- Conflict resolution—Preventing, managing, and resolving interpersonal conflict Compassion: Taking the perspective of and empathizing with others

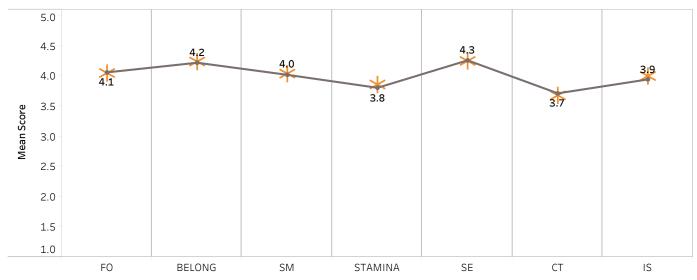


## Collaboration and Interpersonal Skills LONGITUDINAL



## Comparison - Social Emotional Learning

### **Mean Scores**

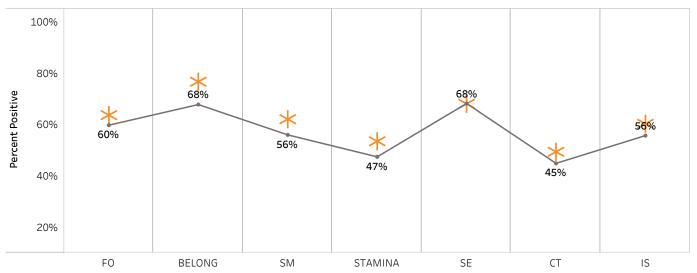


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## Comparison - Social Emotional Learning Percent Positive



#### Characteristics

**FO** — Future Orientation

**BELONG** — Belonging and Identity

**SM** — Self Management

**STAMINA** — Perseverance/Stamina

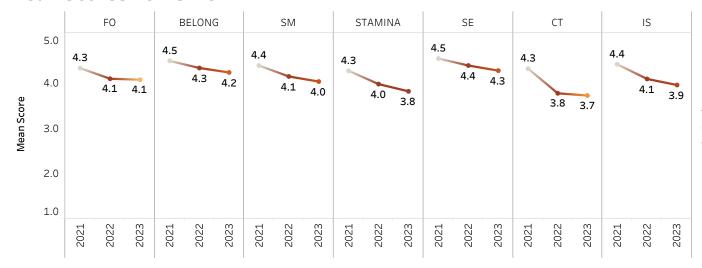
**SE** — Self-Efficacy and Mindsets

CT — Critical Thinking

**IS** — Collaboration and Interpersonal Skills

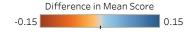
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### Lakes Elementary



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## Comparison - Social Emotional Learning



### Percent Positive LONGITUDINAL

#### IS FΟ BELONG SM SE CT STAMINA 100% 89% 87% 85% 85% 83% 83% 82% Percent Positive 75% 72% 72% 68% 68% 62% 60% 60% 60% 56% 56% 50% 53% 47% 45% 25% 2023 2023 2023 2023 2022 2023 2022 2022 2022 2021 2021 2021 2021 2021

#### Characteristics

**FO** — Future Orientation

**BELONG** — Belonging and Identity

**SM** — Self Management

**STAMINA** — Perseverance/Stamina

SE — Self-Efficacy and Mindsets

**CT** — Critical Thinking

IS — Collaboration and Interpersonal Skills

Difference in Percent Positive -15% 15%